

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer:	Borough of Franklin Lakes	County:	Bergen
Employee Organization:	AFSCME	Employees in Unit:	29
Base Year Contract Term:	1/1/2009      12/31/2011	New Contract Term	1/1/2012      12/31/2014
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$1,236,344	\$1,235,378
Item 2 .....	Increment		\$28,955
Item 3 .....	Lanevity	\$64,378	\$65,344
Item 4 .....	Boot Allowance	\$2,750	\$2,750
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>		<b>\$1,303,472</b>	<b>\$1,332,427</b>
		(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,303,472

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014		
Percent Increase .....	2.23%	2.58%	2.66%		
Total cost of increase ..	\$28,955	\$34,004	\$36,310		
Total base salary (successor agreement) .....	\$1,332,427	\$1,366,431	\$1,402,741		

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.48%  
 Dollar Impact (average per year over term of agreement) \$33,090.00

Contributions based on plan costs and  
pursuant to Chapter 78, P.L. 2011

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1					
Cost of Health Plan .....	\$339,019	\$357,357					
Employee Contributions .....	\$16,823	\$17,194					
Prescription .....							
Dental .....							
Vision .....							

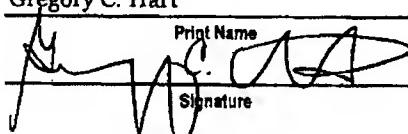
*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by:

Gregory C. Hart

Title: Borough of Franklin Lakes

Print Name  
  
Signature

Date: 10/17/2012